



AGENDA
MONTGOMERY TOWNSHIP
BOARD OF SUPERVISORS
NOVEMBER 14, 2025
10:00 A.M.

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Tanya C. Bamford
Candyce Fluehr Chimera
Annette M. Long
Beth A. Staab
Audrey R. Ware-Jones

Carolyn McCreary
Township Manager

1. Call Meeting to Order
2. Pledge of Allegiance
3. Public Comment

Administration and Finance:

4. Review of the Proposed Career Fire Staffing Expansion

Old Business:

New Business:

5. Adjournment

MONTGOMERY TOWNSHIP BOARD OF SUPERVISORS
BOARD ACTION SUMMARY
Item #03

SUBJECT:	Public Comment
MEETING DATE:	November 14, 2025
BOARD LIAISON:	
INITIATED BY:	Audrey Ware-Jones, Chairwoman

BACKGROUND:

Persons wishing to make public comment during this meeting on any items not listed on the agenda may do so at this time.

Please come forward to the microphone. Please let us know if you are a Township resident or business owner. Thank you.

Montgomery Township
2026 Budget
Fire Protection Fund Summary

			Millage increase	.3	1.00	1.15	1.42
				5 per shift	5 per shift	5 per shift	5 per shift
	2024 Actual	2025 Budget	2025 YTD @ 10/31/25	2026 Budget 0 hires	2026 Budget 7 hires	2026 Budget 11 hires	2026 Budget 15 hires
Operating Revenue							
Real Estate Taxes	1,054,570	1,065,000	1,057,935	1,758,000	3,282,000	3,609,000	4,199,000
Local Enabling (Act 511) Taxes	592,147	490,000	391,429	518,000	518,000	518,000	518,000
Interest Earnings	32,598	15,000	22,378	10,000	10,000	10,000	10,000
State Grants	-	-	16,322	-	-	-	-
Charges for Services	77,191	50,000	98,453	110,000	110,000	110,000	110,000
Miscellaneous Revenue	425	1,000	6,310	-	-	-	-
Total Operating Revenue	1,756,932	1,621,000	1,592,827	2,396,000	3,920,000	4,247,000	4,837,000
Operating Expenditures							
Legal Services	-	2,500	-	2,500	2,500	2,500	2,500
Information Technology	17,819	-	7,841	7,900	12,100	15,300	18,600
Buildings and Grounds	147,497	82,000	97,033	112,700	112,700	112,700	112,700
Fire Protection	1,374,567	1,667,640	1,212,751	1,937,800	3,394,300	3,688,100	4,242,800
Employer Paid Benefits	156,931	205,000	113,449	184,200	240,400	290,300	348,600
Insurance	49,927	50,000	48,027	43,000	43,000	43,000	43,000
Total Operating Expenditures	1,746,741	2,007,140	1,479,100	2,288,100	3,805,000	4,151,900	4,768,200
Results of Operations	10,191	(386,140)	113,727	107,900	115,000	95,100	68,800
Fund Balance - Beginning of Year	655,542	665,733	665,733	500,000	500,000	500,000	500,000
Fund Balance - End of Year	665,733	279,593	779,459	607,900	615,000	595,100	568,800

Proposed millage increase scenarios

The Fire Department currently has .56 mills allocated to it, resulting in budgeted revenue of \$1,100,000.
The following table illustrates the impact of different millage increases:

Fire Department Millage Scenarios			
Additional Millage	Additional Revenue	Current Revenue	Total Revenue
0.30	653,215	1,100,000	1,753,215
1.00	2,177,384	1,100,000	3,277,384
1.15	2,503,992	1,100,000	3,603,992
1.42	3,091,885	1,100,000	4,191,885

Montgomery Township
2026 Budget
Fire Protection Fund

				Millage increase				
				.3	1.00	1.15	1.42	
				5 per shift	5 per shift	5 per shift	5 per shift	
				2026 Budget - 0 hires	2026 Budget - 7 hires	2026 Budget - 11 hires	2026 Budget - 15 hires	
2024 Actual				2025 Budget	YTD as of 10/31/25			
Operating Revenue								
Department: 301 - Real Estate Taxes								
03-301-100	Real Estate Taxes - Current Year	1,048,975	1,060,000	1,052,781	1,753,000	3,277,000	3,604,000	4,194,000
03-301-200	Real Estate Taxes - Prior Year	5,595	5,000	5,154	5,000	5,000	5,000	5,000
		1,054,570	1,065,000	1,057,935	1,758,000	3,282,000	3,609,000	4,199,000
Department: 310 - Local Enabling (Act 511) Taxes								
03-310-210	Earned Income Taxes	362,713	310,000	232,500	327,000	327,000	327,000	327,000
03-310-510	Local Services Taxes	229,434	180,000	158,929	191,000	191,000	191,000	191,000
		592,147	490,000	391,429	518,000	518,000	518,000	518,000
Department: 341 - Interest Earnings								
03-341-100	Interest Earnings	32,598	15,000	22,378	10,000	10,000	10,000	10,000
Department: 354 - State Grants								
03-354-300	State Government	-	-	16,322	-	-	-	-
Department: 360 - Charges for Services								
03-360-100	Departmental Services	77,191	50,000	98,453	110,000	110,000	110,000	110,000
Department: 389 - Miscellaneous Revenue								
03-389-100	Miscellaneous Revenue	425	1,000	6,310	-	-	-	-
Total Operating Revenue		1,756,932	1,621,000	1,592,827	2,396,000	3,920,000	4,247,000	4,837,000
Operating Expenditures								
Department: 404 - Legal Services								
03-404-300	Legal Services	-	2,500	-	2,500	2,500	2,500	2,500
Department: 407 - Information Technology								
03-407-317	Software License Fees	17,819	-	7,841	3,900	6,100	7,300	8,600
03-407-374	Machinery and Equipment	-	-	-	4,000	6,000	8,000	10,000
		17,819	-	7,841	7,900	12,100	15,300	18,600
Department: 409 - Buildings and Grounds								
03-409-320	Communications	17,237	19,000	16,775	37,000	37,000	37,000	37,000
03-409-360	Public Utilities	89,742	27,000	44,128	30,000	30,000	30,000	30,000
03-409-373	Building Maintenance	35,951	36,000	32,407	41,500	41,500	41,500	41,500
03-409-450	Contracted Services	4,567	-	3,722	4,200	4,200	4,200	4,200
		147,497	82,000	97,033	112,700	112,700	112,700	112,700
Department: 411 - Fire Protection								
03-411-112	Salaries and Wages - Full time	851,471	957,000	816,699	790,300	1,461,800	1,818,100	2,282,200
03-411-112	Salaries and Wages - Part time				70,000	349,200	228,400	70,000
03-411-180	Overtime	39,335	55,640	32,614	50,000	343,200	150,000	50,000
	Stipend Program				244,000	140,000	140,000	140,000
03-411-187	Education	2,289	20,000	8,513	40,000	40,000	40,000	40,000
03-411-192	FICA	59,771	70,000	55,635	69,600	164,800	168,000	183,800

				Millage increase			
				.3	1.00	1.15	1.42
				5 per shift	5 per shift	5 per shift	5 per shift
				2026 Budget - 0 hires	2026 Budget - 7 hires	2026 Budget - 11 hires	2026 Budget - 15 hires
	2024 Actual	2025 Budget	YTD as of 10/31/25				
03-411-196 Employee Benefits	174,287	195,000	152,013	176,900	335,800	426,600	517,300
03-411-210 Office Supplies	4,984	10,000	1,379	15,000	15,000	15,000	15,000
03-411-220 Operating Supplies	25,721	33,000	8,530	55,000	57,500	60,000	62,500
03-411-221 Fire Fighting Equipment	22,740	55,000	16,807	90,000	115,000	250,000	470,000
03-411-231 Vehicle Fuel	20,941	17,000	13,622	17,000	17,000	17,000	17,000
03-411-238 Uniforms	16,474	25,000	-	20,000	40,000	50,000	60,000
03-411-312 Consulting Services	-	-	-	65,000	65,000	65,000	65,000
03-411-317 Software License Fees	-	30,000	9,648	30,000	30,000	30,000	30,000
03-411-340 Advertising and Printing	16,287	20,000	15,690	20,000	20,000	20,000	20,000
03-411-374 Machinery and Equipment	31,879	40,000	18,998	55,000	55,000	55,000	55,000
03-411-375 Vehicle Maintenance	75,801	75,000	42,889	50,000	50,000	50,000	50,000
03-411-384 Equipment Rental	1,193	3,000	1,734	5,000	5,000	5,000	5,000
03-411-420 Dues, Subscriptions and Memberships	3,141	7,000	1,235	15,000	20,000	25,000	30,000
03-411-460 Training, Meetings, Conferences	28,253	55,000	16,745	60,000	60,000	60,000	60,000
03-411-480 HR Hiring Expenses	-	-	-	-	10,000	15,000	20,000
	1,374,567	1,667,640	1,212,751	1,937,800	3,394,300	3,688,100	4,242,800
Department: 483 - Employer Paid Benefits							
03-483-065 To 401 (a) Non-Uniformed Pension Fund	54,575	60,000	53,615	65,600	65,600	65,600	65,600
03-483-066 To 457 Pension Fund	14,894	20,000	13,200	15,600	30,300	38,700	55,500
03-483-354 Worker's Compensation	63,022	90,000	19,564	73,000	114,500	156,000	197,500
03-483-400 Other Services and Charges	24,440	35,000	27,070	30,000	30,000	30,000	30,000
	156,931	205,000	113,449	184,200	240,400	290,300	348,600
Department: 486 - Insurance							
03-486-350 Property and Liability	49,927	50,000	48,027	43,000	43,000	43,000	43,000
Total Operating Expenditures	1,746,741	2,007,140	1,479,100	2,288,100	3,805,000	4,151,900	4,768,200
Results of Operations	10,191	(386,140)	113,727	107,900	115,000	95,100	68,800
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