



Labor Market Information

# Local Area Unemployment Statistics (LAUS) \*as of 6/1/21

	Labor Force	Employed	Unemployed	Unemployment Rate
MontCo	442,900	420,100	22,800	5.2%
Pennsylvania	6,338,000	5,872,000	466,000	7.4%
United States	160,988,000	151,176,000	9,812,000	6.1%

Municipality	Unemployed Residents	Unemployment Rate
Abington Township	1,400	4.9%
Cheltenham Township	1,000	5.1%
Horsham Township	600	4.3%
Lower Merion Township	1,000	3.5%
Lower Providence Township	600	4.4%
Montgomery Township	600	3.7%
Norristown Borough	1,300	7.3%
Pottstown Borough	1,000	8.7%
Upper Dublin Township	600	4.1%
Upper Merion Township	800	4.2%
Upper Moreland Township	700	5.7%
Upper Providence Township	500	3.8%

# Labor Market Information

Montgomery County has 481,760 employees earning an average annual wage of \$85,020. This data reflects the Quarterly Census of Employment and Wages for the 4th quarter of 2020.

Industry Sector	Establishments	Employees	Avg Annual
Health Care and Social Assistance	3,770	81,201	\$65,104
Professional and Technical Services	4,176	54,833	\$138,840
Retail Trade	3,045	51,543	\$40,196
Manufacturing	1,022	44,352	\$99,736
Finance and Insurance	1,951	35,781	\$132,704
Administrative and Waste Services	1,764	34,907	\$62,608
Educational Services	689	30,803	\$68,952

# Unemployment Compensation (UC) and Part-Time Employment

- If an individual who is receiving UC benefits decides to work part-time, they may still qualify for UC benefits (depending upon their total hours worked and earnings). UC payments for part-time workers are based on a Partial Benefit Credit, which is 30% of that individual's Weekly Benefit Rate (WBR).
- The UC website has a [calculator](#) to help claimants who decide to work part-time determine what their weekly payment will be.

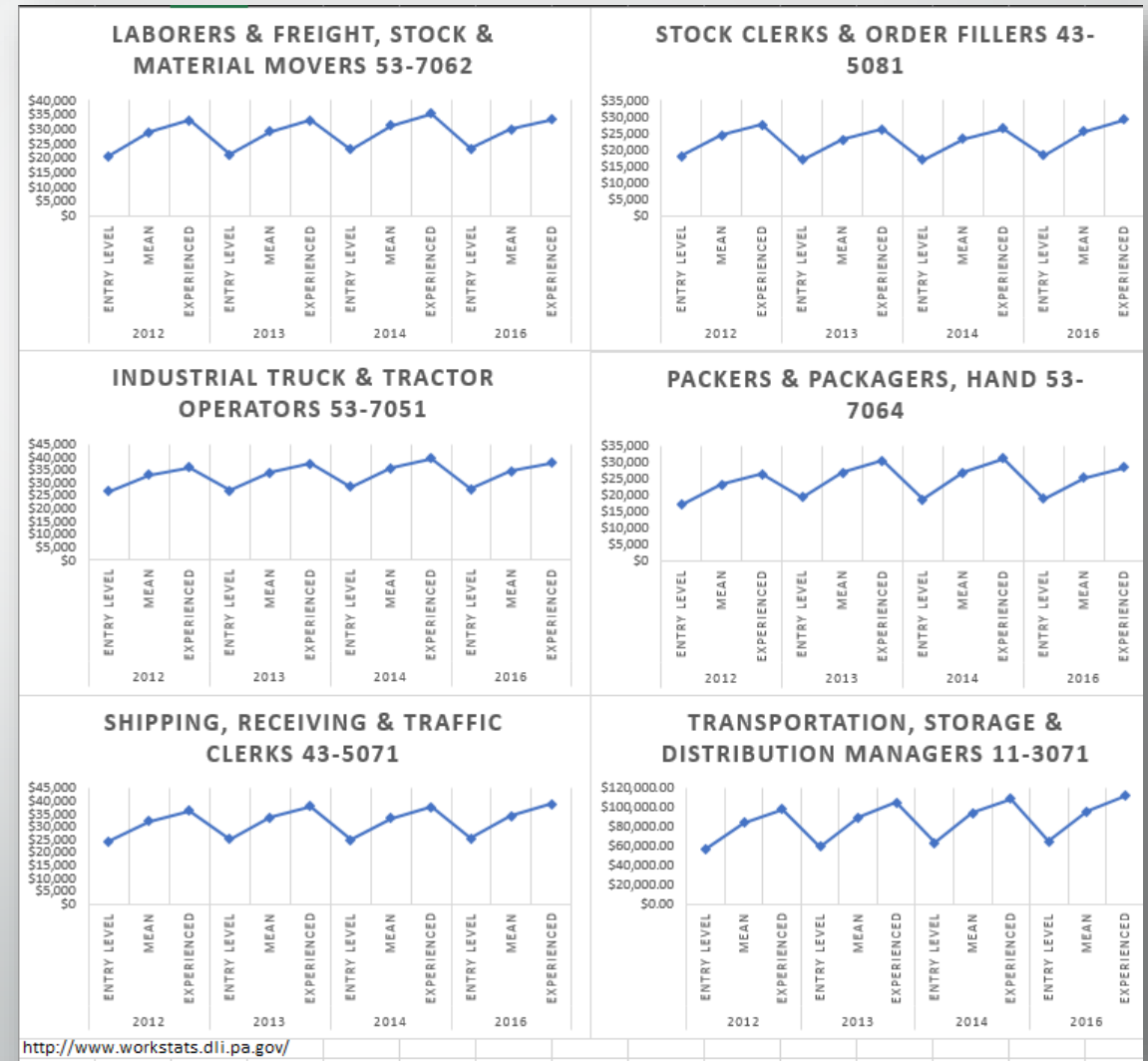
## Examples

WBR	PBC (30%)	Weekly Earnings from PT Work (Sun-Sat)	Estimated Weekly Payment
\$572.00	\$172.00	\$300.00	\$444.00
\$330.00	\$99.00	\$250.00	\$179.00
\$120.00	\$36.00	\$100.00	\$56.00

More information about part-time employment and the Partial Benefit Credit can be found at <https://www.uc.pa.gov/unemployment-benefits/benefits-information/Pages/Partial-Benefit-Credit.aspx>

# Center for Workforce Information and Analysis (CWIA)

Several of the standard MontcoWorks reports are sourced from CWIA data as well as custom reports at the request of prospective businesses, townships or chambers of commerce meeting



# United States Census Bureau

The American Community Survey is a key contributor to researching data for custom areas such as zip codes or municipalities and covers demographics, business and employment trends, commuting patterns, housing and much more

United States Census Bureau			Search	
ALL TABLES MAPS PAGES				
// Search / Tables / DP05				
ACS DEMOGRAPHIC AND HOUSING ESTIMATES				
Survey/Program: American Community Survey TableID: DP05 Product: 2019: ACS 5-Year Estimates Data Profiles				
Notes	Selections	1 Geo	Years	Topics
Surveys	Codes	123	Hide	Transpose
Filter	Margin of Error	Restore		
Montgomery borough, Pennsylvania				
Label	Estimate	Percent		
SEX AND AGE				
Total population	1,483	1,483		
Male	752	50.7%		
Female	731	49.3%		
Sex ratio (males per 100 females)	102.9	(X)		
Under 5 years	145	9.8%		
5 to 9 years	103	6.9%		
10 to 14 years	109	7.3%		
15 to 19 years	68	4.6%		
20 to 24 years	62	4.2%		
25 to 34 years	265	17.9%		
35 to 44 years	225	15.2%		
45 to 54 years	173	11.7%		

# Additional Resources

- The Pennsylvania Department of Labor & Industry's Center for Workforce Information & Analysis has created several dashboards to depict labor market information. These dashboards and their definitions can be accessed here: <https://www.workstats.dli.pa.gov/dashboards> Topics include job posting analysis, unemployment demographics, industries of interest, Pennsylvania's Economic Portrait (PEP) and more.
- Contact Jane Stein for data requests at [Jstein@montcopa.org](mailto:Jstein@montcopa.org)





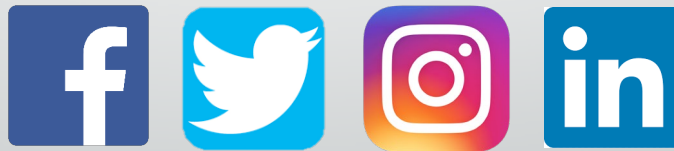
A proud partner of the American  Job Center network

## Employer Resources



# About the PA CareerLink® Montgomery County

- PA CareerLink® Montgomery County is the local area's one-stop career center designed to meet the needs of job seekers and employers.
- 1430 Dekalb Street, Norristown, PA 19401  
(610) 270-3429  
[www.pacareerlink.pa.gov](http://www.pacareerlink.pa.gov)
- For the latest information on job postings, hiring events, workshops, training opportunities, resources and much more, please follow the PA CareerLink® Montgomery County on social media. **@PACLMontCo**



# About the Business Services Team


- PA CareerLink® Montgomery County's Business Services Team (BST) can help you reduce your recruitment, hiring, and training costs. Most services are federally funded, so we can provide them at no cost to the businesses and individuals we serve. We have access to the latest relevant labor market data, work with local economic development groups, and make connections with local industry sector partnerships.





# Business Services

- Leveraging PA CareerLink® online with access to thousands of job seekers
- Engaging with job seekers including those that recently received a certification from a skills training program
- Coordinating on-site or virtual recruiting events
- Pre-screening applicants
- Pre-testing applicants, if testing is required
- Evaluating candidates for their basic skills
- Offering training opportunities to candidates interested in improving their marketable skills and job readiness



# Employer Benefits

- Receive a list of qualified, motivated candidates, including those who recently completed training programs funded through the Workforce Innovation & Opportunity Act (WIOA)
- Post job openings easily on the state-wide PA CareerLink® system
- Access labor market information
- Participate in county-wide job fairs
- Utilize interviewing space \*may incur fee
- Identify training needs and possible eligibility for training and wage reimbursements

# On-the-Job Training (OJT)

The On-the-Job Training (OJT) Program offers employers the opportunity to hire pre-screened candidates who can “earn while they learn”, giving the employer a chance to recover some of the costs associated with training new employees:

- Employers select who will participate in the OJT program through a pool of pre-screened candidates
- OJT program participants must be eligible under the Workforce Innovation and Opportunity Act
- The maximum training period for a new hire is 6 months (the average is 3 to 4 months)
- OJT employees are the same as any other new hire, except they come with a cost-reimbursement benefit
- 50% of the wages for OJT program participants are reimbursed to the employer
- Employers can be reimbursed up to a total of \$6,500 per participant (Up to \$25,000 per year)
- Business Services Team and Support Staff conduct monthly trainee evaluations to manage the OJT employee’s progress through-out the program

# Customized Job Training (CJT)

The Customized Job Training (CJT) Program offers employers in need of a specific skillset for their workforce the opportunity to develop a customized job training program for new hires made through the PA CareerLink® Montgomery County pool of pre-screened candidates.

- Same criteria as the OJT program applies, EXCEPT:
- Employers select a qualified skills training provider to train the CJT program participants
- Employers can be reimbursed for a portion of training costs and wages





# Incumbent Worker Training (IWT)

The Incumbent Worker Training (IWT) Program may be able to reimburse eligible employers, under specific circumstances and when funding is available, a portion of the cost of training or retraining their current workforce.

- Available to current employees who have at least 6 months of tenure
- Anticipated outcomes include layoff aversion, termination prevention, skilled workforce retention, promotions, credentials and wage increases
- Reimbursement amounts vary depending on the size of the company





# Apprenticeship & Pre-Apprenticeship

Apprenticeship is an industry-driven, high-quality career pathway where employers invest in their current and future workforce through a combination of paid work experience or OJT, classroom instruction, and a portable, nationally-recognized credentials.

PA CareerLink® Montgomery County can assist employers in connecting to available resources to develop/register apprenticeships and use existing funding sources to offset expenses for eligible apprentices.



# PA CareerLink® Montgomery County Job Seeker Services

- Career Readiness & Job Search Workshops (in-person and online)
- PA CareerLink® System Enrollment
- Career Counseling & Access to Career Exploration Data, Career Interests & Skills Assessments
- High School Equivalency Preparation & Examination Referral
- Financial assistance with occupational skills training opportunities
- Barrier Remediation Assistance
- Information on Training Providers
- Unemployment Compensation (UC) General Assistance
- Access to the Career Resource Center

# Additional Workforce Programming

## Youth & Young Adults (Ages 14-24) | MontcoWorks\*NOW

- Apprenticeships
  - Mentorships/Internships
  - Summer Work Experience
  - Occupational Skills Certifications
  - Workplace Readiness Workshops
  - HSE Preparation & Examination
  - College & Advancement Training Prep
  - Career Pathways Expos
  - Career Counseling
- Montgomery County Intermediate Unit | 2 W Lafayette St, Norristown, PA 19401 | (484) 416-6800

## Employment Advancement & Retention Network (EARN)

The EARN Program is funded by the Pennsylvania Department of Human Services through TANF (Temporary Assistance for Needy Families). Participants must be referred to this program by the County Assistance Office to receive job search assistance, guidance and support services.

Montgomery County Human Services Center | 1430 Dekalb St, Norristown, PA 19401 | (610) 278-5026

# Connect with the Business Services Team

- Complete an Employer Services Request by registering an Employer Profile with the PA CareerLink® by visiting [www.pacareerlink.pa.gov](http://www.pacareerlink.pa.gov)
- Contact Steve Russell, Business Services Supervisor  
(610) 270-3429 x6142  
[Srussell@montcopa.org](mailto:Srussell@montcopa.org)
- Listen to the BST's podcast series, "Career Pathways with PA CareerLink® Montgomery County", on Spotify <http://bit.ly/CPwithPACL>